



Lohntabelle gültig ab 1. Januar 2018

Klasse 1

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	34'953.00	2'912.75	16.00	37'865.75	23'666.00
B	36'543.00	3'045.25	16.73	39'588.25	24'743.00
C	38'130.00	3'177.50	17.46	41'307.50	25'817.00
1	39'720.00	3'310.00	18.19	43'030.00	26'894.00
2	41'307.00	3'442.25	18.91	44'749.25	27'968.00
3	42'897.00	3'574.75	19.64	46'471.75	29'045.00
4	44'088.00	3'674.00	20.19	47'762.00	29'851.00
5	45'279.00	3'773.25	20.73	49'052.25	30'658.00
6	46'074.00	3'839.50	21.10	49'913.50	31'196.00
7	46'869.00	3'905.75	21.46	50'774.75	31'734.00
8	47'664.00	3'972.00	21.82	51'636.00	32'273.00
9	48'459.00	4'038.25	22.19	52'497.25	32'811.00
10	49'251.00	4'104.25	22.55	53'355.25	33'347.00
11	50'046.00	4'170.50	22.91	54'216.50	33'885.00
12	50'841.00	4'236.75	23.28	55'077.75	34'424.00
13	51'237.00	4'269.75	23.46	55'506.75	34'692.00
14	51'636.00	4'303.00	23.64	55'939.00	34'962.00
15	52'032.00	4'336.00	23.82	56'368.00	35'230.00
16	52'431.00	4'369.25	24.01	56'800.25	35'500.00
17	52'827.00	4'402.25	24.19	57'229.25	35'768.00
18	53'223.00	4'435.25	24.37	57'658.25	36'036.00
19+20	53'622.00	4'468.50	24.55	58'090.50	36'307.00
21+22	54'216.00	4'518.00	24.82	58'734.00	36'709.00
23+24	54'813.00	4'567.75	25.10	59'380.75	37'113.00
25+26	55'410.00	4'617.50	25.37	60'027.50	37'517.00
27+28	56'004.00	4'667.00	25.64	60'671.00	37'919.00
29+30	56'601.00	4'716.75	25.92	61'317.75	38'324.00
31	57'195.00	4'766.25	26.19	61'961.25	38'726.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 2

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	36'219.00	3'018.25	16.58	39'237.25	24'523.00
B	37'866.00	3'155.50	17.34	41'021.50	25'638.00
C	39'510.00	3'292.50	18.09	42'802.50	26'752.00
1	41'157.00	3'429.75	18.84	44'586.75	27'867.00
2	42'804.00	3'567.00	19.60	46'371.00	28'982.00
3	44'451.00	3'704.25	20.35	48'155.25	30'097.00
4	45'684.00	3'807.00	20.92	49'491.00	30'932.00
5	46'920.00	3'910.00	21.48	50'830.00	31'769.00
6	47'742.00	3'978.50	21.86	51'720.50	32'325.00
7	48'567.00	4'047.25	22.24	52'614.25	32'884.00
8	49'389.00	4'115.75	22.61	53'504.75	33'440.00
9	50'211.00	4'184.25	22.99	54'395.25	33'997.00
10	51'036.00	4'253.00	23.37	55'289.00	34'556.00
11	51'858.00	4'321.50	23.74	56'179.50	35'112.00
12	52'683.00	4'390.25	24.12	57'073.25	35'671.00
13	53'094.00	4'424.50	24.31	57'518.50	35'949.00
14	53'505.00	4'458.75	24.50	57'963.75	36'227.00
15	53'916.00	4'493.00	24.69	58'409.00	36'506.00
16	54'327.00	4'527.25	24.88	58'854.25	36'784.00
17	54'741.00	4'561.75	25.06	59'302.75	37'064.00
18	55'152.00	4'596.00	25.25	59'748.00	37'343.00
19+20	55'563.00	4'630.25	25.44	60'193.25	37'621.00
21+22	56'181.00	4'681.75	25.72	60'862.75	38'039.00
23+24	56'799.00	4'733.25	26.01	61'532.25	38'458.00
25+26	57'414.00	4'784.50	26.29	62'198.50	38'874.00
27+28	58'032.00	4'836.00	26.57	62'868.00	39'293.00
29+30	58'650.00	4'887.50	26.85	63'537.50	39'711.00
31	59'268.00	4'939.00	27.14	64'207.00	40'129.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 3

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	37'554.00	3'129.50	17.20	40'683.50	25'427.00
B	39'261.00	3'271.75	17.98	42'532.75	26'583.00
C	40'968.00	3'414.00	18.76	44'382.00	27'739.00
1	42'675.00	3'556.25	19.54	46'231.25	28'895.00
2	44'382.00	3'698.50	20.32	48'080.50	30'050.00
3	46'089.00	3'840.75	21.10	49'929.75	31'206.00
4	47'367.00	3'947.25	21.69	51'314.25	32'071.00
5	48'648.00	4'054.00	22.27	52'702.00	32'939.00
6	49'503.00	4'125.25	22.67	53'628.25	33'518.00
7	50'355.00	4'196.25	23.06	54'551.25	34'095.00
8	51'210.00	4'267.50	23.45	55'477.50	34'673.00
9	52'062.00	4'338.50	23.84	56'400.50	35'250.00
10	52'917.00	4'409.75	24.23	57'326.75	35'829.00
11	53'769.00	4'480.75	24.62	58'249.75	36'406.00
12	54'624.00	4'552.00	25.01	59'176.00	36'985.00
13	55'050.00	4'587.50	25.21	59'637.50	37'273.00
14	55'476.00	4'623.00	25.40	60'099.00	37'562.00
15	55'902.00	4'658.50	25.60	60'560.50	37'850.00
16	56'331.00	4'694.25	25.79	61'025.25	38'141.00
17	56'757.00	4'729.75	25.99	61'486.75	38'429.00
18	57'183.00	4'765.25	26.18	61'948.25	38'718.00
19+20	57'609.00	4'800.75	26.38	62'409.75	39'006.00
21+22	58'251.00	4'854.25	26.67	63'105.25	39'441.00
23+24	58'890.00	4'907.50	26.96	63'797.50	39'873.00
25+26	59'532.00	4'961.00	27.26	64'493.00	40'308.00
27+28	60'171.00	5'014.25	27.55	65'185.25	40'741.00
29+30	60'810.00	5'067.50	27.84	65'877.50	41'173.00
31	61'452.00	5'121.00	28.14	66'573.00	41'608.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 4

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	39'000.00	3'250.00	17.86	42'250.00	26'406.00
B	40'773.00	3'397.75	18.67	44'170.75	27'607.00
C	42'546.00	3'545.50	19.48	46'091.50	28'807.00
1	44'316.00	3'693.00	20.29	48'009.00	30'006.00
2	46'089.00	3'840.75	21.10	49'929.75	31'206.00
3	47'862.00	3'988.50	21.91	51'850.50	32'407.00
4	49'191.00	4'099.25	22.52	53'290.25	33'306.00
5	50'523.00	4'210.25	23.13	54'733.25	34'208.00
6	51'408.00	4'284.00	23.54	55'692.00	34'808.00
7	52'296.00	4'358.00	23.95	56'654.00	35'409.00
8	53'181.00	4'431.75	24.35	57'612.75	36'008.00
9	54'066.00	4'505.50	24.76	58'571.50	36'607.00
10	54'954.00	4'579.50	25.16	59'533.50	37'208.00
11	55'839.00	4'653.25	25.57	60'492.25	37'808.00
12	56'727.00	4'727.25	25.97	61'454.25	38'409.00
13	57'171.00	4'764.25	26.18	61'935.25	38'710.00
14	57'612.00	4'801.00	26.38	62'413.00	39'008.00
15	58'056.00	4'838.00	26.58	62'894.00	39'309.00
16	58'500.00	4'875.00	26.79	63'375.00	39'609.00
17	58'941.00	4'911.75	26.99	63'852.75	39'908.00
18	59'385.00	4'948.75	27.19	64'333.75	40'209.00
19+20	59'829.00	4'985.75	27.39	64'814.75	40'509.00
21+22	60'492.00	5'041.00	27.70	65'533.00	40'958.00
23+24	61'158.00	5'096.50	28.00	66'254.50	41'409.00
25+26	61'824.00	5'152.00	28.31	66'976.00	41'860.00
27+28	62'487.00	5'207.25	28.61	67'694.25	42'309.00
29+30	63'153.00	5'262.75	28.92	68'415.75	42'760.00
31	63'816.00	5'318.00	29.22	69'134.00	43'209.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 5

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	40'590.00	3'382.50	18.59	43'972.50	27'483.00
B	42'435.00	3'536.25	19.43	45'971.25	28'732.00
C	44'280.00	3'690.00	20.27	47'970.00	29'981.00
1	46'125.00	3'843.75	21.12	49'968.75	31'230.00
2	47'973.00	3'997.75	21.97	51'970.75	32'482.00
3	49'818.00	4'151.50	22.81	53'969.50	33'731.00
4	51'201.00	4'266.75	23.44	55'467.75	34'667.00
5	52'584.00	4'382.00	24.08	56'966.00	35'604.00
6	53'508.00	4'459.00	24.50	57'967.00	36'229.00
7	54'429.00	4'535.75	24.92	58'964.75	36'853.00
8	55'353.00	4'612.75	25.34	59'965.75	37'479.00
9	56'274.00	4'689.50	25.77	60'963.50	38'102.00
10	57'198.00	4'766.50	26.19	61'964.50	38'728.00
11	58'119.00	4'843.25	26.61	62'962.25	39'351.00
12	59'043.00	4'920.25	27.03	63'963.25	39'977.00
13	59'502.00	4'958.50	27.24	64'460.50	40'288.00
14	59'964.00	4'997.00	27.46	64'961.00	40'601.00
15	60'426.00	5'035.50	27.67	65'461.50	40'913.00
16	60'888.00	5'074.00	27.88	65'962.00	41'226.00
17	61'347.00	5'112.25	28.09	66'459.25	41'537.00
18	61'809.00	5'150.75	28.30	66'959.75	41'850.00
19+20	62'271.00	5'189.25	28.51	67'460.25	42'163.00
21+22	62'964.00	5'247.00	28.83	68'211.00	42'632.00
23+24	63'654.00	5'304.50	29.15	68'958.50	43'099.00
25+26	64'347.00	5'362.25	29.46	69'709.25	43'568.00
27+28	65'037.00	5'419.75	29.78	70'456.75	44'035.00
29+30	65'730.00	5'477.50	30.10	71'207.50	44'505.00
31	66'423.00	5'535.25	30.41	71'958.25	44'974.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 6

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	42'360.00	3'530.00	19.40	45'890.00	28'681.00
B	44'286.00	3'690.50	20.28	47'976.50	29'985.00
C	46'212.00	3'851.00	21.16	50'063.00	31'289.00
1	48'138.00	4'011.50	22.04	52'149.50	32'593.00
2	50'064.00	4'172.00	22.92	54'236.00	33'898.00
3	51'987.00	4'332.25	23.80	56'319.25	35'200.00
4	53'433.00	4'452.75	24.47	57'885.75	36'179.00
5	54'876.00	4'573.00	25.13	59'449.00	37'156.00
6	55'839.00	4'653.25	25.57	60'492.25	37'808.00
7	56'802.00	4'733.50	26.01	61'535.50	38'460.00
8	57'765.00	4'813.75	26.45	62'578.75	39'112.00
9	58'728.00	4'894.00	26.89	63'622.00	39'764.00
10	59'691.00	4'974.25	27.33	64'665.25	40'416.00
11	60'654.00	5'054.50	27.77	65'708.50	41'068.00
12	61'617.00	5'134.75	28.21	66'751.75	41'720.00
13	62'097.00	5'174.75	28.43	67'271.75	42'045.00
14	62'580.00	5'215.00	28.65	67'795.00	42'372.00
15	63'060.00	5'255.00	28.87	68'315.00	42'697.00
16	63'540.00	5'295.00	29.09	68'835.00	43'022.00
17	64'023.00	5'335.25	29.31	69'358.25	43'349.00
18	64'503.00	5'375.25	29.53	69'878.25	43'674.00
19+20	64'986.00	5'415.50	29.76	70'401.50	44'001.00
21+22	65'709.00	5'475.75	30.09	71'184.75	44'490.00
23+24	66'429.00	5'535.75	30.42	71'964.75	44'978.00
25+26	67'152.00	5'596.00	30.75	72'748.00	45'468.00
27+28	67'875.00	5'656.25	31.08	73'531.25	45'957.00
29+30	68'595.00	5'716.25	31.41	74'311.25	46'445.00
31	69'318.00	5'776.50	31.74	75'094.50	46'934.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 7

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	44'355.00	3'696.25	20.31	48'051.25	30'032.00
B	46'371.00	3'864.25	21.23	50'235.25	31'397.00
C	48'387.00	4'032.25	22.16	52'419.25	32'762.00
1	50'403.00	4'200.25	23.08	54'603.25	34'127.00
2	52'419.00	4'368.25	24.00	56'787.25	35'492.00
3	54'435.00	4'536.25	24.92	58'971.25	36'857.00
4	55'947.00	4'662.25	25.62	60'609.25	37'881.00
5	57'459.00	4'788.25	26.31	62'247.25	38'905.00
6	58'467.00	4'872.25	26.77	63'339.25	39'587.00
7	59'475.00	4'956.25	27.23	64'431.25	40'270.00
8	60'483.00	5'040.25	27.69	65'523.25	40'952.00
9	61'491.00	5'124.25	28.16	66'615.25	41'635.00
10	62'499.00	5'208.25	28.62	67'707.25	42'317.00
11	63'507.00	5'292.25	29.08	68'799.25	43'000.00
12	64'515.00	5'376.25	29.54	69'891.25	43'682.00
13	65'019.00	5'418.25	29.77	70'437.25	44'023.00
14	65'523.00	5'460.25	30.00	70'983.25	44'365.00
15	66'027.00	5'502.25	30.23	71'529.25	44'706.00
16	66'531.00	5'544.25	30.46	72'075.25	45'047.00
17	67'035.00	5'586.25	30.69	72'621.25	45'388.00
18	67'539.00	5'628.25	30.92	73'167.25	45'730.00
19+20	68'043.00	5'670.25	31.16	73'713.25	46'071.00
21+22	68'799.00	5'733.25	31.50	74'532.25	46'583.00
23+24	69'555.00	5'796.25	31.85	75'351.25	47'151.00
25+26	70'311.00	5'859.25	32.19	76'170.25	47'970.00
27+28	71'067.00	5'922.25	32.54	76'989.25	48'789.00
29+30	71'823.00	5'985.25	32.89	77'808.25	49'608.00
31	72'579.00	6'048.25	33.23	78'627.25	50'427.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 8

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	46'602.00	3'883.50	21.34	50'485.50	31'553.00
B	48'720.00	4'060.00	22.31	52'780.00	32'988.00
C	50'838.00	4'236.50	23.28	55'074.50	34'422.00
1	52'956.00	4'413.00	24.25	57'369.00	35'856.00
2	55'074.00	4'589.50	25.22	59'663.50	37'290.00
3	57'192.00	4'766.00	26.19	61'958.00	38'724.00
4	58'782.00	4'898.50	26.91	63'680.50	39'800.00
5	60'369.00	5'030.75	27.64	65'399.75	40'875.00
6	61'428.00	5'119.00	28.13	66'547.00	41'592.00
7	62'487.00	5'207.25	28.61	67'694.25	42'309.00
8	63'546.00	5'295.50	29.10	68'841.50	43'026.00
9	64'605.00	5'383.75	29.58	69'988.75	43'743.00
10	65'664.00	5'472.00	30.07	71'136.00	44'460.00
11	66'723.00	5'560.25	30.55	72'283.25	45'177.00
12	67'782.00	5'648.50	31.04	73'430.50	45'894.00
13	68'313.00	5'692.75	31.28	74'005.75	46'254.00
14	68'841.00	5'736.75	31.52	74'577.75	46'611.00
15	69'372.00	5'781.00	31.76	75'153.00	46'971.00
16	69'900.00	5'825.00	32.01	75'725.00	47'525.00
17	70'431.00	5'869.25	32.25	76'300.25	48'100.00
18	70'959.00	5'913.25	32.49	76'872.25	48'672.00
19+20	71'490.00	5'957.50	32.73	77'447.50	49'248.00
21+22	72'285.00	6'023.75	33.10	78'308.75	50'109.00
23+24	73'080.00	6'090.00	33.46	79'170.00	50'970.00
25+26	73'872.00	6'156.00	33.82	80'028.00	51'828.00
27+28	74'667.00	6'222.25	34.19	80'889.25	52'689.00
29+30	75'462.00	6'288.50	34.55	81'750.50	53'551.00
31	76'257.00	6'354.75	34.92	82'611.75	54'412.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 9

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	49'128.00	4'094.00	22.49	53'222.00	33'264.00
B	51'363.00	4'280.25	23.52	55'643.25	34'777.00
C	53'595.00	4'466.25	24.54	58'061.25	36'288.00
1	55'827.00	4'652.25	25.56	60'479.25	37'800.00
2	58'062.00	4'838.50	26.59	62'900.50	39'313.00
3	60'294.00	5'024.50	27.61	65'318.50	40'824.00
4	61'971.00	5'164.25	28.38	67'135.25	41'960.00
5	63'645.00	5'303.75	29.14	68'948.75	43'093.00
6	64'761.00	5'396.75	29.65	70'157.75	43'849.00
7	65'877.00	5'489.75	30.16	71'366.75	44'604.00
8	66'993.00	5'582.75	30.67	72'575.75	45'360.00
9	68'112.00	5'676.00	31.19	73'788.00	46'118.00
10	69'228.00	5'769.00	31.70	74'997.00	46'873.00
11	70'344.00	5'862.00	32.21	76'206.00	48'006.00
12	71'460.00	5'955.00	32.72	77'415.00	49'215.00
13	72'018.00	6'001.50	32.98	78'019.50	49'820.00
14	72'576.00	6'048.00	33.23	78'624.00	50'424.00
15	73'134.00	6'094.50	33.49	79'228.50	51'029.00
16	73'695.00	6'141.25	33.74	79'836.25	51'636.00
17	74'253.00	6'187.75	34.00	80'440.75	52'241.00
18	74'811.00	6'234.25	34.25	81'045.25	52'845.00
19+20	75'369.00	6'280.75	34.51	81'649.75	53'450.00
21+22	76'206.00	6'350.50	34.89	82'556.50	54'357.00
23+24	77'043.00	6'420.25	35.28	83'463.25	55'263.00
25+26	77'880.00	6'490.00	35.66	84'370.00	56'170.00
27+28	78'717.00	6'559.75	36.04	85'276.75	57'077.00
29+30	79'557.00	6'629.75	36.43	86'186.75	57'987.00
31	80'394.00	6'699.50	36.81	87'093.50	58'894.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 10

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	51'966.00	4'330.50	23.79	56'296.50	35'185.00
B	54'330.00	4'527.50	24.88	58'857.50	36'786.00
C	56'691.00	4'724.25	25.96	61'415.25	38'385.00
1	59'055.00	4'921.25	27.04	63'976.25	39'985.00
2	61'416.00	5'118.00	28.12	66'534.00	41'584.00
3	63'777.00	5'314.75	29.20	69'091.75	43'182.00
4	65'550.00	5'462.50	30.01	71'012.50	44'383.00
5	67'320.00	5'610.00	30.82	72'930.00	45'581.00
6	68'502.00	5'708.50	31.37	74'210.50	46'382.00
7	69'684.00	5'807.00	31.91	75'491.00	47'291.00
8	70'863.00	5'905.25	32.45	76'768.25	48'568.00
9	72'045.00	6'003.75	32.99	78'048.75	49'849.00
10	73'227.00	6'102.25	33.53	79'329.25	51'129.00
11	74'409.00	6'200.75	34.07	80'609.75	52'410.00
12	75'588.00	6'299.00	34.61	81'887.00	53'687.00
13	76'179.00	6'348.25	34.88	82'527.25	54'327.00
14	76'770.00	6'397.50	35.15	83'167.50	54'968.00
15	77'361.00	6'446.75	35.42	83'807.75	55'608.00
16	77'952.00	6'496.00	35.69	84'448.00	56'248.00
17	78'540.00	6'545.00	35.96	85'085.00	56'885.00
18	79'131.00	6'594.25	36.23	85'725.25	57'525.00
19+20	79'722.00	6'643.50	36.50	86'365.50	58'166.00
21+22	80'607.00	6'717.25	36.91	87'324.25	59'124.00
23+24	81'495.00	6'791.25	37.31	88'286.25	60'086.00
25+26	82'380.00	6'865.00	37.72	89'245.00	61'045.00
27+28	83'265.00	6'938.75	38.13	90'203.75	62'004.00
29+30	84'153.00	7'012.75	38.53	91'165.75	62'966.00
31	85'038.00	7'086.50	38.94	92'124.50	63'925.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 11

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	55'149.00	4'595.75	25.25	59'744.75	37'340.00
B	57'657.00	4'804.75	26.40	62'461.75	39'039.00
C	60'162.00	5'013.50	27.55	65'175.50	40'735.00
1	62'670.00	5'222.50	28.70	67'892.50	42'433.00
2	65'178.00	5'431.50	29.84	70'609.50	44'131.00
3	67'683.00	5'640.25	30.99	73'323.25	45'827.00
4	69'564.00	5'797.00	31.85	75'361.00	47'161.00
5	71'445.00	5'953.75	32.71	77'398.75	49'199.00
6	72'696.00	6'058.00	33.29	78'754.00	50'554.00
7	73'950.00	6'162.50	33.86	80'112.50	51'913.00
8	75'204.00	6'267.00	34.43	81'471.00	53'271.00
9	76'458.00	6'371.50	35.01	82'829.50	54'630.00
10	77'712.00	6'476.00	35.58	84'188.00	55'988.00
11	78'963.00	6'580.25	36.16	85'543.25	57'343.00
12	80'217.00	6'684.75	36.73	86'901.75	58'702.00
13	80'844.00	6'737.00	37.02	87'581.00	59'381.00
14	81'471.00	6'789.25	37.30	88'260.25	60'060.00
15	82'098.00	6'841.50	37.59	88'939.50	60'740.00
16	82'725.00	6'893.75	37.88	89'618.75	61'419.00
17	83'352.00	6'946.00	38.16	90'298.00	62'098.00
18	83'979.00	6'998.25	38.45	90'977.25	62'777.00
19+20	84'606.00	7'050.50	38.74	91'656.50	63'457.00
21+22	85'545.00	7'128.75	39.17	92'673.75	64'474.00
23+24	86'484.00	7'207.00	39.60	93'691.00	65'491.00
25+26	87'426.00	7'285.50	40.03	94'711.50	66'512.00
27+28	88'365.00	7'363.75	40.46	95'728.75	67'529.00
29+30	89'304.00	7'442.00	40.89	96'746.00	68'546.00
31	90'246.00	7'520.50	41.32	97'766.50	69'567.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 12

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	58'710.00	4'892.50	26.88	63'602.50	39'752.00
B	61'380.00	5'115.00	28.10	66'495.00	41'559.00
C	64'047.00	5'337.25	29.33	69'384.25	43'365.00
1	66'717.00	5'559.75	30.55	72'276.75	45'173.00
2	69'387.00	5'782.25	31.77	75'169.25	46'981.00
3	72'054.00	6'004.50	32.99	78'058.50	49'859.00
4	74'055.00	6'171.25	33.91	80'226.25	52'026.00
5	76'056.00	6'338.00	34.82	82'394.00	54'194.00
6	77'391.00	6'449.25	35.44	83'840.25	55'640.00
7	78'726.00	6'560.50	36.05	85'286.50	57'087.00
8	80'061.00	6'671.75	36.66	86'732.75	58'533.00
9	81'396.00	6'783.00	37.27	88'179.00	59'979.00
10	82'728.00	6'894.00	37.88	89'622.00	61'422.00
11	84'063.00	7'005.25	38.49	91'068.25	62'868.00
12	85'398.00	7'116.50	39.10	92'514.50	64'315.00
13	86'064.00	7'172.00	39.41	93'236.00	65'036.00
14	86'733.00	7'227.75	39.71	93'960.75	65'761.00
15	87'399.00	7'283.25	40.02	94'682.25	66'482.00
16	88'065.00	7'338.75	40.32	95'403.75	67'204.00
17	88'734.00	7'394.50	40.63	96'128.50	67'929.00
18	89'400.00	7'450.00	40.93	96'850.00	68'650.00
19+20	90'069.00	7'505.75	41.24	97'574.75	69'375.00
21+22	91'068.00	7'589.00	41.70	98'657.00	70'457.00
23+24	92'070.00	7'672.50	42.16	99'742.50	71'543.00
25+26	93'069.00	7'755.75	42.61	100'824.75	72'625.00
27+28	94'071.00	7'839.25	43.07	101'910.25	73'710.00
29+30	95'073.00	7'922.75	43.53	102'995.75	74'796.00
31	96'072.00	8'006.00	43.99	104'078.00	75'878.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 13

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	62'673.00	5'222.75	28.70	67'895.75	42'435.00
B	65'520.00	5'460.00	30.00	70'980.00	44'363.00
C	68'370.00	5'697.50	31.30	74'067.50	46'292.00
1	71'217.00	5'934.75	32.61	77'151.75	48'952.00
2	74'067.00	6'172.25	33.91	80'239.25	52'039.00
3	76'917.00	6'409.75	35.22	83'326.75	55'127.00
4	79'053.00	6'587.75	36.20	85'640.75	57'441.00
5	81'189.00	6'765.75	37.17	87'954.75	59'755.00
6	82'614.00	6'884.50	37.83	89'498.50	61'299.00
7	84'036.00	7'003.00	38.48	91'039.00	62'839.00
8	85'461.00	7'121.75	39.13	92'582.75	64'383.00
9	86'886.00	7'240.50	39.78	94'126.50	65'927.00
10	88'311.00	7'359.25	40.44	95'670.25	67'470.00
11	89'736.00	7'478.00	41.09	97'214.00	69'014.00
12	91'158.00	7'596.50	41.74	98'754.50	70'555.00
13	91'872.00	7'656.00	42.07	99'528.00	71'328.00
14	92'583.00	7'715.25	42.39	100'298.25	72'098.00
15	93'297.00	7'774.75	42.72	101'071.75	72'872.00
16	94'008.00	7'834.00	43.04	101'842.00	73'642.00
17	94'719.00	7'893.25	43.37	102'612.25	74'412.00
18	95'433.00	7'952.75	43.70	103'385.75	75'186.00
19+20	96'144.00	8'012.00	44.02	104'156.00	75'956.00
21+22	97'212.00	8'101.00	44.51	105'313.00	77'113.00
23+24	98'280.00	8'190.00	45.00	106'470.00	78'270.00
25+26	99'348.00	8'279.00	45.49	107'627.00	79'427.00
27+28	100'419.00	8'368.25	45.98	108'787.25	80'587.00
29+30	101'487.00	8'457.25	46.47	109'944.25	81'744.00
31	102'555.00	8'546.25	46.96	111'101.25	82'901.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 14

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	67'059.00	5'588.25	30.70	72'647.25	45'405.00
B	70'107.00	5'842.25	32.10	75'949.25	47'749.00
C	73'155.00	6'096.25	33.50	79'251.25	51'051.00
1	76'203.00	6'350.25	34.89	82'553.25	54'353.00
2	79'251.00	6'604.25	36.29	85'855.25	57'655.00
3	82'299.00	6'858.25	37.68	89'157.25	60'957.00
4	84'585.00	7'048.75	38.73	91'633.75	63'434.00
5	86'871.00	7'239.25	39.78	94'110.25	65'910.00
6	88'395.00	7'366.25	40.47	95'761.25	67'561.00
7	89'919.00	7'493.25	41.17	97'412.25	69'212.00
8	91'443.00	7'620.25	41.87	99'063.25	70'863.00
9	92'967.00	7'747.25	42.57	100'714.25	72'514.00
10	94'491.00	7'874.25	43.27	102'365.25	74'165.00
11	96'015.00	8'001.25	43.96	104'016.25	75'816.00
12	97'542.00	8'128.50	44.66	105'670.50	77'471.00
13	98'304.00	8'192.00	45.01	106'496.00	78'296.00
14	99'066.00	8'255.50	45.36	107'321.50	79'122.00
15	99'828.00	8'319.00	45.71	108'147.00	79'947.00
16	100'590.00	8'382.50	46.06	108'972.50	80'773.00
17	101'352.00	8'446.00	46.41	109'798.00	81'598.00
18	102'114.00	8'509.50	46.76	110'623.50	82'424.00
19+20	102'876.00	8'573.00	47.10	111'449.00	83'249.00
21+22	104'019.00	8'668.25	47.63	112'687.25	84'487.00
23+24	105'162.00	8'763.50	48.15	113'925.50	85'726.00
25+26	106'305.00	8'858.75	48.67	115'163.75	86'964.00
27+28	107'448.00	8'954.00	49.20	116'402.00	88'202.00
29+30	108'591.00	9'049.25	49.72	117'640.25	89'440.00
31	109'734.00	9'144.50	50.24	118'878.50	90'679.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 15

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	71'907.00	5'992.25	32.92	77'899.25	49'699.00
B	75'174.00	6'264.50	34.42	81'438.50	53'239.00
C	78'444.00	6'537.00	35.92	84'981.00	56'781.00
1	81'711.00	6'809.25	37.41	88'520.25	60'320.00
2	84'981.00	7'081.75	38.91	92'062.75	63'863.00
3	88'248.00	7'354.00	40.41	95'602.00	67'402.00
4	90'702.00	7'558.50	41.53	98'260.50	70'061.00
5	93'153.00	7'762.75	42.65	100'915.75	72'716.00
6	94'785.00	7'898.75	43.40	102'683.75	74'484.00
7	96'420.00	8'035.00	44.15	104'455.00	76'255.00
8	98'055.00	8'171.25	44.90	106'226.25	78'026.00
9	99'690.00	8'307.50	45.65	107'997.50	79'798.00
10	101'322.00	8'443.50	46.39	109'765.50	81'566.00
11	102'957.00	8'579.75	47.14	111'536.75	83'337.00
12	104'592.00	8'716.00	47.89	113'308.00	85'108.00
13	105'408.00	8'784.00	48.26	114'192.00	85'992.00
14	106'227.00	8'852.25	48.64	115'079.25	86'879.00
15	107'043.00	8'920.25	49.01	115'963.25	87'763.00
16	107'859.00	8'988.25	49.39	116'847.25	88'647.00
17	108'678.00	9'056.50	49.76	117'734.50	89'535.00
18	109'494.00	9'124.50	50.13	118'618.50	90'419.00
19+20	110'310.00	9'192.50	50.51	119'502.50	91'303.00
21+22	111'537.00	9'294.75	51.07	120'831.75	92'632.00
23+24	112'764.00	9'397.00	51.63	122'161.00	93'961.00
25+26	113'988.00	9'499.00	52.19	123'487.00	95'287.00
27+28	115'215.00	9'601.25	52.75	124'816.25	96'616.00
29+30	116'439.00	9'703.25	53.31	126'142.25	97'942.00
31	117'666.00	9'805.50	53.88	127'471.50	99'272.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 16

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	77'232.00	6'436.00	35.36	83'668.00	55'468.00
B	80'742.00	6'728.50	36.97	87'470.50	59'271.00
C	84'252.00	7'021.00	38.58	91'273.00	63'073.00
1	87'762.00	7'313.50	40.18	95'075.50	66'876.00
2	91'272.00	7'606.00	41.79	98'878.00	70'678.00
3	94'782.00	7'898.50	43.40	102'680.50	74'481.00
4	97'416.00	8'118.00	44.60	105'534.00	77'334.00
5	100'050.00	8'337.50	45.81	108'387.50	80'188.00
6	101'805.00	8'483.75	46.61	110'288.75	82'089.00
7	103'560.00	8'630.00	47.42	112'190.00	83'990.00
8	105'315.00	8'776.25	48.22	114'091.25	85'891.00
9	107'070.00	8'922.50	49.02	115'992.50	87'793.00
10	108'825.00	9'068.75	49.83	117'893.75	89'694.00
11	110'580.00	9'215.00	50.63	119'795.00	91'595.00
12	112'335.00	9'361.25	51.44	121'696.25	93'496.00
13	113'214.00	9'434.50	51.84	122'648.50	94'449.00
14	114'090.00	9'507.50	52.24	123'597.50	95'398.00
15	114'969.00	9'580.75	52.64	124'549.75	96'350.00
16	115'845.00	9'653.75	53.04	125'498.75	97'299.00
17	116'724.00	9'727.00	53.45	126'451.00	98'251.00
18	117'600.00	9'800.00	53.85	127'400.00	99'200.00
19+20	118'479.00	9'873.25	54.25	128'352.25	100'152.00
21+22	119'796.00	9'983.00	54.85	129'779.00	101'579.00
23+24	121'113.00	10'092.75	55.45	131'205.75	103'006.00
25+26	122'427.00	10'202.25	56.06	132'629.25	104'429.00
27+28	123'744.00	10'312.00	56.66	134'056.00	105'856.00
29+30	125'061.00	10'421.75	57.26	135'482.75	107'283.00
31	126'378.00	10'531.50	57.87	136'909.50	108'710.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 17

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	83'058.00	6'921.50	38.03	89'979.50	61'780.00
B	86'832.00	7'236.00	39.76	94'068.00	65'868.00
C	90'606.00	7'550.50	41.49	98'156.50	69'957.00
1	94'383.00	7'865.25	43.22	102'248.25	74'048.00
2	98'157.00	8'179.75	44.94	106'336.75	78'137.00
3	101'934.00	8'494.50	46.67	110'428.50	82'229.00
4	104'766.00	8'730.50	47.97	113'496.50	85'297.00
5	107'595.00	8'966.25	49.27	116'561.25	88'361.00
6	109'485.00	9'123.75	50.13	118'608.75	90'409.00
7	111'372.00	9'281.00	50.99	120'653.00	92'453.00
8	113'259.00	9'438.25	51.86	122'697.25	94'497.00
9	115'146.00	9'595.50	52.72	124'741.50	96'542.00
10	117'036.00	9'753.00	53.59	126'789.00	98'589.00
11	118'923.00	9'910.25	54.45	128'833.25	100'633.00
12	120'810.00	10'067.50	55.32	130'877.50	102'678.00
13	121'755.00	10'146.25	55.75	131'901.25	103'701.00
14	122'697.00	10'224.75	56.18	132'921.75	104'722.00
15	123'642.00	10'303.50	56.61	133'945.50	105'746.00
16	124'584.00	10'382.00	57.04	134'966.00	106'766.00
17	125'529.00	10'460.75	57.48	135'989.75	107'790.00
18	126'474.00	10'539.50	57.91	137'013.50	108'814.00
19+20	127'416.00	10'618.00	58.34	138'034.00	109'834.00
21+22	128'832.00	10'736.00	58.99	139'568.00	111'368.00
23+24	130'248.00	10'854.00	59.64	141'102.00	112'902.00
25+26	131'664.00	10'972.00	60.29	142'636.00	114'436.00
27+28	133'080.00	11'090.00	60.93	144'170.00	115'970.00
29+30	134'496.00	11'208.00	61.58	145'704.00	117'504.00
31	135'912.00	11'326.00	62.23	147'238.00	119'038.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 18

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	89'400.00	7'450.00	40.93	96'850.00	68'650.00
B	93'465.00	7'788.75	42.80	101'253.75	73'054.00
C	97'530.00	8'127.50	44.66	105'657.50	77'458.00
1	101'592.00	8'466.00	46.52	110'058.00	81'858.00
2	105'657.00	8'804.75	48.38	114'461.75	86'262.00
3	109'719.00	9'143.25	50.24	118'862.25	90'662.00
4	112'767.00	9'397.25	51.63	122'164.25	93'964.00
5	115'815.00	9'651.25	53.03	125'466.25	97'266.00
6	117'846.00	9'820.50	53.96	127'666.50	99'467.00
7	119'880.00	9'990.00	54.89	129'870.00	101'670.00
8	121'911.00	10'159.25	55.82	132'070.25	103'870.00
9	123'942.00	10'328.50	56.75	134'270.50	106'071.00
10	125'973.00	10'497.75	57.68	136'470.75	108'271.00
11	128'007.00	10'667.25	58.61	138'674.25	110'474.00
12	130'038.00	10'836.50	59.54	140'874.50	112'675.00
13	131'055.00	10'921.25	60.01	141'976.25	113'776.00
14	132'069.00	11'005.75	60.47	143'074.75	114'875.00
15	133'086.00	11'090.50	60.94	144'176.50	115'977.00
16	134'103.00	11'175.25	61.40	145'278.25	117'078.00
17	135'117.00	11'259.75	61.87	146'376.75	118'177.00
18	136'134.00	11'344.50	62.33	147'478.50	119'279.00
19+20	137'151.00	11'429.25	62.80	148'580.25	120'380.00
21+22	138'672.00	11'556.00	63.49	150'228.00	122'028.00
23+24	140'196.00	11'683.00	64.19	151'879.00	123'679.00
25+26	141'720.00	11'810.00	64.89	153'530.00	125'330.00
27+28	143'244.00	11'937.00	65.59	155'181.00	126'981.00
29+30	144'768.00	12'064.00	66.29	156'832.00	128'632.00
31	146'292.00	12'191.00	66.98	158'483.00	130'283.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 19

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	96'288.00	8'024.00	44.09	104'312.00	76'112.00
B	100'665.00	8'388.75	46.09	109'053.75	80'854.00
C	105'042.00	8'753.50	48.10	113'795.50	85'596.00
1	109'416.00	9'118.00	50.10	118'534.00	90'334.00
2	113'793.00	9'482.75	52.10	123'275.75	95'076.00
3	118'170.00	9'847.50	54.11	128'017.50	99'818.00
4	121'452.00	10'121.00	55.61	131'573.00	103'373.00
5	124'737.00	10'394.75	57.11	135'131.75	106'932.00
6	126'924.00	10'577.00	58.12	137'501.00	109'301.00
7	129'114.00	10'759.50	59.12	139'873.50	111'674.00
8	131'301.00	10'941.75	60.12	142'242.75	114'043.00
9	133'488.00	11'124.00	61.12	144'612.00	116'412.00
10	135'678.00	11'306.50	62.12	146'984.50	118'785.00
11	137'865.00	11'488.75	63.13	149'353.75	121'154.00
12	140'055.00	11'671.25	64.13	151'726.25	123'526.00
13	141'147.00	11'762.25	64.63	152'909.25	124'709.00
14	142'242.00	11'853.50	65.13	154'095.50	125'896.00
15	143'337.00	11'944.75	65.63	155'281.75	127'082.00
16	144'432.00	12'036.00	66.13	156'468.00	128'268.00
17	145'524.00	12'127.00	66.63	157'651.00	129'451.00
18	146'619.00	12'218.25	67.13	158'837.25	130'637.00
19+20	147'714.00	12'309.50	67.63	160'023.50	131'824.00
21+22	149'355.00	12'446.25	68.39	161'801.25	133'601.00
23+24	150'996.00	12'583.00	69.14	163'579.00	135'379.00
25+26	152'637.00	12'719.75	69.89	165'356.75	137'157.00
27+28	154'278.00	12'856.50	70.64	167'134.50	138'935.00
29+30	155'919.00	12'993.25	71.39	168'912.25	140'712.00
31	157'560.00	13'130.00	72.14	170'690.00	142'490.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 20

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	103'731.00	8'644.25	47.50	112'375.25	84'175.00
B	108'447.00	9'037.25	49.66	117'484.25	89'284.00
C	113'160.00	9'430.00	51.81	122'590.00	94'390.00
1	117'876.00	9'823.00	53.97	127'699.00	99'499.00
2	122'592.00	10'216.00	56.13	132'808.00	104'608.00
3	127'305.00	10'608.75	58.29	137'913.75	109'714.00
4	130'842.00	10'903.50	59.91	141'745.50	113'546.00
5	134'379.00	11'198.25	61.53	145'577.25	117'377.00
6	136'737.00	11'394.75	62.61	148'131.75	119'932.00
7	139'095.00	11'591.25	63.69	150'686.25	122'486.00
8	141'450.00	11'787.50	64.77	153'237.50	125'038.00
9	143'808.00	11'984.00	65.85	155'792.00	127'592.00
10	146'166.00	12'180.50	66.93	158'346.50	130'147.00
11	148'524.00	12'377.00	68.01	160'901.00	132'701.00
12	150'882.00	12'573.50	69.09	163'455.50	135'256.00
13	152'061.00	12'671.75	69.63	164'732.75	136'533.00
14	153'240.00	12'770.00	70.16	166'010.00	137'810.00
15	154'416.00	12'868.00	70.70	167'284.00	139'084.00
16	155'595.00	12'966.25	71.24	168'561.25	140'361.00
17	156'774.00	13'064.50	71.78	169'838.50	141'639.00
18	157'953.00	13'162.75	72.32	171'115.75	142'916.00
19+20	159'132.00	13'261.00	72.86	172'393.00	144'193.00
21+22	160'902.00	13'408.50	73.67	174'310.50	146'111.00
23+24	162'669.00	13'555.75	74.48	176'224.75	148'025.00
25+26	164'436.00	13'703.00	75.29	178'139.00	149'939.00
27+28	166'206.00	13'850.50	76.10	180'056.50	151'857.00
29+30	167'973.00	13'997.75	76.91	181'970.75	153'771.00
31	169'740.00	14'145.00	77.72	183'885.00	155'685.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 21

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	111'744.00	9'312.00	51.16	121'056.00	92'856.00
B	116'823.00	9'735.25	53.49	126'558.25	98'358.00
C	121'902.00	10'158.50	55.82	132'060.50	103'861.00
1	126'981.00	10'581.75	58.14	137'562.75	109'363.00
2	132'063.00	11'005.25	60.47	143'068.25	114'868.00
3	137'142.00	11'428.50	62.79	148'570.50	120'371.00
4	140'949.00	11'745.75	64.54	152'694.75	124'495.00
5	144'759.00	12'063.25	66.28	156'822.25	128'622.00
6	147'300.00	12'275.00	67.45	159'575.00	131'375.00
7	149'838.00	12'486.50	68.61	162'324.50	134'125.00
8	152'379.00	12'698.25	69.77	165'077.25	136'877.00
9	154'917.00	12'909.75	70.93	167'826.75	139'627.00
10	157'458.00	13'121.50	72.10	170'579.50	142'380.00
11	159'999.00	13'333.25	73.26	173'332.25	145'132.00
12	162'537.00	13'544.75	74.42	176'081.75	147'882.00
13	163'806.00	13'650.50	75.00	177'456.50	149'257.00
14	165'078.00	13'756.50	75.59	178'834.50	150'635.00
15	166'347.00	13'862.25	76.17	180'209.25	152'009.00
16	167'616.00	13'968.00	76.75	181'584.00	153'384.00
17	168'885.00	14'073.75	77.33	182'958.75	154'759.00
18	170'157.00	14'179.75	77.91	184'336.75	156'137.00
19+20	171'426.00	14'285.50	78.49	185'711.50	157'512.00
21+22	173'331.00	14'444.25	79.36	187'775.25	159'575.00
23+24	175'236.00	14'603.00	80.24	189'839.00	161'639.00
25+26	177'141.00	14'761.75	81.11	191'902.75	163'703.00
27+28	179'046.00	14'920.50	81.98	193'966.50	165'767.00
29+30	180'951.00	15'079.25	82.85	196'030.25	167'830.00
31	182'856.00	15'238.00	83.73	198'094.00	169'894.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 22

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	120'348.00	10'029.00	55.10	130'377.00	102'177.00
B	125'817.00	10'484.75	57.61	136'301.75	108'102.00
C	131'286.00	10'940.50	60.11	142'226.50	114'027.00
1	136'758.00	11'396.50	62.62	148'154.50	119'955.00
2	142'227.00	11'852.25	65.12	154'079.25	125'879.00
3	147'699.00	12'308.25	67.63	160'007.25	131'807.00
4	151'800.00	12'650.00	69.51	164'450.00	136'250.00
5	155'904.00	12'992.00	71.38	168'896.00	140'696.00
6	158'640.00	13'220.00	72.64	171'860.00	143'660.00
7	161'373.00	13'447.75	73.89	174'820.75	146'621.00
8	164'109.00	13'675.75	75.14	177'784.75	149'585.00
9	166'845.00	13'903.75	76.39	180'748.75	152'549.00
10	169'578.00	14'131.50	77.65	183'709.50	155'510.00
11	172'314.00	14'359.50	78.90	186'673.50	158'474.00
12	175'050.00	14'587.50	80.15	189'637.50	161'438.00
13	176'418.00	14'701.50	80.78	191'119.50	162'920.00
14	177'786.00	14'815.50	81.40	192'601.50	164'402.00
15	179'151.00	14'929.25	82.03	194'080.25	165'880.00
16	180'519.00	15'043.25	82.66	195'562.25	167'362.00
17	181'887.00	15'157.25	83.28	197'044.25	168'844.00
18	183'255.00	15'271.25	83.91	198'526.25	170'326.00
19+20	184'623.00	15'385.25	84.53	200'008.25	171'808.00
21+22	186'675.00	15'556.25	85.47	202'231.25	174'031.00
23+24	188'724.00	15'727.00	86.41	204'451.00	176'251.00
25+26	190'776.00	15'898.00	87.35	206'674.00	178'474.00
27+28	192'828.00	16'069.00	88.29	208'897.00	180'697.00
29+30	194'880.00	16'240.00	89.23	211'120.00	182'920.00
31	196'932.00	16'411.00	90.17	213'343.00	185'143.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 23

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	129'540.00	10'795.00	59.31	140'335.00	112'135.00
B	135'426.00	11'285.50	62.01	146'711.50	118'512.00
C	141'315.00	11'776.25	64.70	153'091.25	124'891.00
1	147'204.00	12'267.00	67.40	159'471.00	131'271.00
2	153'093.00	12'757.75	70.10	165'850.75	137'651.00
3	158'979.00	13'248.25	72.79	172'227.25	144'027.00
4	163'395.00	13'616.25	74.81	177'011.25	148'811.00
5	167'811.00	13'984.25	76.84	181'795.25	153'595.00
6	170'757.00	14'229.75	78.19	184'986.75	156'787.00
7	173'700.00	14'475.00	79.53	188'175.00	159'975.00
8	176'646.00	14'720.50	80.88	191'366.50	163'167.00
9	179'589.00	14'965.75	82.23	194'554.75	166'355.00
10	182'532.00	15'211.00	83.58	197'743.00	169'543.00
11	185'478.00	15'456.50	84.93	200'934.50	172'735.00
12	188'421.00	15'701.75	86.27	204'122.75	175'923.00
13	189'894.00	15'824.50	86.95	205'718.50	177'519.00
14	191'364.00	15'947.00	87.62	207'311.00	179'111.00
15	192'837.00	16'069.75	88.30	208'906.75	180'707.00
16	194'310.00	16'192.50	88.97	210'502.50	182'303.00
17	195'780.00	16'315.00	89.64	212'095.00	183'895.00
18	197'253.00	16'437.75	90.32	213'690.75	185'317.00
19+20	198'726.00	16'560.50	90.99	215'286.50	186'115.00
21+22	200'934.00	16'744.50	92.00	217'678.50	187'311.00
23+24	203'142.00	16'928.50	93.01	220'070.50	188'507.00
25+26	205'350.00	17'112.50	94.02	222'462.50	189'703.00
27+28	207'558.00	17'296.50	95.04	224'854.50	190'899.00
29+30	209'766.00	17'480.50	96.05	227'246.50	192'095.00
31	211'974.00	17'664.50	97.06	229'638.50	193'291.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 24

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	139'329.00	11'610.75	63.80	150'939.75	122'740.00
B	145'662.00	12'138.50	66.70	157'800.50	129'601.00
C	151'995.00	12'666.25	69.59	164'661.25	136'461.00
1	158'328.00	13'194.00	72.49	171'522.00	143'322.00
2	164'661.00	13'721.75	75.39	178'382.75	150'183.00
3	170'994.00	14'249.50	78.29	185'243.50	157'044.00
4	175'743.00	14'645.25	80.47	190'388.25	162'188.00
5	180'492.00	15'041.00	82.64	195'533.00	167'333.00
6	183'660.00	15'305.00	84.09	198'965.00	170'765.00
7	186'825.00	15'568.75	85.54	202'393.75	174'194.00
8	189'993.00	15'832.75	86.99	205'825.75	177'626.00
9	193'158.00	16'096.50	88.44	209'254.50	181'055.00
10	196'326.00	16'360.50	89.89	212'686.50	184'487.00
11	199'491.00	16'624.25	91.34	216'115.25	186'529.00
12	202'659.00	16'888.25	92.79	219'547.25	188'245.00
13	204'243.00	17'020.25	93.52	221'263.25	189'103.00
14	205'824.00	17'152.00	94.24	222'976.00	189'960.00
15	207'408.00	17'284.00	94.97	224'692.00	190'818.00
16	208'992.00	17'416.00	95.69	226'408.00	191'676.00
17	210'576.00	17'548.00	96.42	228'124.00	192'534.00
18	212'157.00	17'679.75	97.14	229'836.75	193'390.00
19+20	213'741.00	17'811.75	97.87	231'552.75	194'248.00
21+22	216'117.00	18'009.75	98.95	234'126.75	195'535.00
23+24	218'490.00	18'207.50	100.04	236'697.50	196'820.00
25+26	220'866.00	18'405.50	101.13	239'271.50	198'107.00
27+28	223'242.00	18'603.50	102.22	241'845.50	199'394.00
29+30	225'615.00	18'801.25	103.30	244'416.25	200'680.00
31	227'991.00	18'999.25	104.39	246'990.25	201'967.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 25

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	149'727.00	12'477.25	68.56	162'204.25	134'004.00
B	156'534.00	13'044.50	71.67	169'578.50	141'379.00
C	163'338.00	13'611.50	74.79	176'949.50	148'750.00
1	170'145.00	14'178.75	77.91	184'323.75	156'124.00
2	176'949.00	14'745.75	81.02	191'694.75	163'495.00
3	183'756.00	15'313.00	84.14	199'069.00	170'869.00
4	188'859.00	15'738.25	86.47	204'597.25	176'397.00
5	193'965.00	16'163.75	88.81	210'128.75	181'929.00
6	197'367.00	16'447.25	90.37	213'814.25	185'379.00
7	200'772.00	16'731.00	91.93	217'503.00	187'223.00
8	204'174.00	17'014.50	93.49	221'188.50	189'066.00
9	207'576.00	17'298.00	95.04	224'874.00	190'909.00
10	210'978.00	17'581.50	96.60	228'559.50	192'751.00
11	214'383.00	17'865.25	98.16	232'248.25	194'596.00
12	217'785.00	18'148.75	99.72	235'933.75	196'438.00
13	219'486.00	18'290.50	100.50	237'776.50	197'360.00
14	221'187.00	18'432.25	101.28	239'619.25	198'281.00
15	222'888.00	18'574.00	102.05	241'462.00	199'203.00
16	224'592.00	18'716.00	102.84	243'308.00	200'126.00
17	226'293.00	18'857.75	103.61	245'150.75	201'047.00
18	227'994.00	18'999.50	104.39	246'993.50	201'968.00
19+20	229'695.00	19'141.25	105.17	248'836.25	202'890.00
21+22	232'248.00	19'354.00	106.34	251'602.00	204'273.00
23+24	234'798.00	19'566.50	107.51	254'364.50	205'654.00
25+26	237'351.00	19'779.25	108.68	257'130.25	207'037.00
27+28	239'904.00	19'992.00	109.85	259'896.00	208'420.00
29+30	242'457.00	20'204.75	111.02	262'661.75	209'802.00
31	245'007.00	20'417.25	112.18	265'424.25	211'184.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 26

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	160'737.00	13'394.75	73.60	174'131.75	145'932.00
B	168'042.00	14'003.50	76.94	182'045.50	153'846.00
C	175'350.00	14'612.50	80.29	189'962.50	161'763.00
1	182'655.00	15'221.25	83.63	197'876.25	169'676.00
2	189'963.00	15'830.25	86.98	205'793.25	177'593.00
3	197'268.00	16'439.00	90.32	213'707.00	185'325.00
4	202'749.00	16'895.75	92.83	219'644.75	188'294.00
5	208'227.00	17'352.25	95.34	225'579.25	191'261.00
6	211'881.00	17'656.75	97.02	229'537.75	193'240.00
7	215'535.00	17'961.25	98.69	233'496.25	195'220.00
8	219'186.00	18'265.50	100.36	237'451.50	197'197.00
9	222'840.00	18'570.00	102.03	241'410.00	199'177.00
10	226'494.00	18'874.50	103.71	245'368.50	201'156.00
11	230'148.00	19'179.00	105.38	249'327.00	203'135.00
12	233'799.00	19'483.25	107.05	253'282.25	205'113.00
13	235'626.00	19'635.50	107.89	255'261.50	206'102.00
14	237'453.00	19'787.75	108.72	257'240.75	207'092.00
15	239'280.00	19'940.00	109.56	259'220.00	208'082.00
16	241'107.00	20'092.25	110.40	261'199.25	209'071.00
17	242'931.00	20'244.25	111.23	263'175.25	210'059.00
18	244'758.00	20'396.50	112.07	265'154.50	211'049.00
19+20	246'585.00	20'548.75	112.91	267'133.75	212'038.00
21+22	249'324.00	20'777.00	114.16	270'101.00	213'522.00
23+24	252'066.00	21'005.50	115.41	273'071.50	215'007.00
25+26	254'805.00	21'233.75	116.67	276'038.75	216'491.00
27+28	257'544.00	21'462.00	117.92	279'006.00	217'975.00
29+30	260'286.00	21'690.50	119.18	281'976.50	219'460.00
31	263'025.00	21'918.75	120.43	284'943.75	220'943.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 27

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	172'368.00	14'364.00	78.92	186'732.00	158'532.00
B	180'204.00	15'017.00	82.51	195'221.00	167'021.00
C	188'037.00	15'669.75	86.10	203'706.75	175'507.00
1	195'873.00	16'322.75	89.69	212'195.75	183'996.00
2	203'709.00	16'975.75	93.27	220'684.75	188'814.00
3	211'542.00	17'628.50	96.86	229'170.50	193'057.00
4	217'419.00	18'118.25	99.55	235'537.25	196'240.00
5	223'296.00	18'608.00	102.24	241'904.00	199'424.00
6	227'214.00	18'934.50	104.04	246'148.50	201'546.00
7	231'129.00	19'260.75	105.83	250'389.75	203'666.00
8	235'047.00	19'587.25	107.62	254'634.25	205'789.00
9	238'965.00	19'913.75	109.42	258'878.75	207'911.00
10	242'883.00	20'240.25	111.21	263'123.25	210'033.00
11	246'801.00	20'566.75	113.00	267'367.75	212'155.00
12	250'716.00	20'893.00	114.80	271'609.00	214'276.00
13	252'675.00	21'056.25	115.69	273'731.25	215'337.00
14	254'634.00	21'219.50	116.59	275'853.50	216'398.00
15	256'593.00	21'382.75	117.49	277'975.75	217'459.00
16	258'552.00	21'546.00	118.38	280'098.00	218'521.00
17	260'511.00	21'709.25	119.28	282'220.25	219'582.00
18	262'470.00	21'872.50	120.18	284'342.50	220'643.00
19+20	264'429.00	22'035.75	121.08	286'464.75	221'704.00
21+22	267'366.00	22'280.50	122.42	289'646.50	223'295.00
23+24	270'306.00	22'525.50	123.77	292'831.50	224'887.00
25+26	273'243.00	22'770.25	125.11	296'013.25	226'478.00
27+28	276'180.00	23'015.00	126.46	299'195.00	228'069.00
29+30	279'120.00	23'260.00	127.80	302'380.00	229'662.00
31	282'057.00	23'504.75	129.15	305'561.75	231'252.00



Lohntabelle gültig ab 1. Januar 2018

Klasse 28

	Jahreslohn Brutto ohne 13.Ml.	Monatslohn Brutto ohne 13.Ml.	Stundenlohn Brutto ohne 13.Ml. 1/2184	Jahreslohn Brutto inkl.13.Ml.	Pensionskasse Versicherter Lohn
A	184'605.00	15'383.75	84.53	199'988.75	171'789.00
B	192'996.00	16'083.00	88.37	209'079.00	180'879.00
C	201'387.00	16'782.25	92.21	218'169.25	187'556.00
1	209'781.00	17'481.75	96.05	227'262.75	192'103.00
2	218'172.00	18'181.00	99.90	236'353.00	196'648.00
3	226'563.00	18'880.25	103.74	245'443.25	201'193.00
4	232'854.00	19'404.50	106.62	252'258.50	204'601.00
5	239'148.00	19'929.00	109.50	259'077.00	208'010.00
6	243'345.00	20'278.75	111.42	263'623.75	210'283.00
7	247'539.00	20'628.25	113.34	268'167.25	212'555.00
8	251'736.00	20'978.00	115.26	272'714.00	214'829.00
9	255'930.00	21'327.50	117.18	277'257.50	217'100.00
10	260'127.00	21'677.25	119.11	281'804.25	219'374.00
11	264'321.00	22'026.75	121.03	286'347.75	221'645.00
12	268'518.00	22'376.50	122.95	290'894.50	223'919.00
13	270'615.00	22'551.25	123.91	293'166.25	225'055.00
14	272'712.00	22'726.00	124.87	295'438.00	226'191.00
15	274'812.00	22'901.00	125.83	297'713.00	227'328.00
16	276'909.00	23'075.75	126.79	299'984.75	228'464.00
17	279'006.00	23'250.50	127.75	302'256.50	229'600.00
18	281'106.00	23'425.50	128.71	304'531.50	230'737.00
19+20	283'203.00	23'600.25	129.67	306'803.25	231'873.00
21+22	286'350.00	23'862.50	131.11	310'212.50	233'578.00
23+24	289'497.00	24'124.75	132.55	313'621.75	235'282.00
25+26	292'644.00	24'387.00	133.99	317'031.00	236'987.00
27+28	295'788.00	24'649.00	135.43	320'437.00	238'690.00
29+30	298'935.00	24'911.25	136.88	323'846.25	240'395.00
31	302'082.00	25'173.50	138.32	327'255.50	242'099.00